

*Election Ballot for 2019/2020*

Hello,

My name is Jonah, my Fetlife screen name is KinkyContractor. I have been in the lifestyle 12 years now...wow, that was fast. I am a DM and have been on the board for two years. I like to sit on the patio and smoke my cigar around the fire pit and laugh so hard that I almost fall out of my chair. Threshold is more than a place, it's a community of like minded people. I got to experience this first hand last year when the clubhouse got shut down, the vast number of emails that came in to help out. People wanting to give money, clean, give their professional knowledge, pack, cleaning their garages to foster equipment, paint, hold fundraisers, and move equipment. I understood at that point that the people is what makes this club great.

My goals for Threshold is to have a place that people can learn, play, be in a safe place, and feel comfortable.

I am running for the position of Coordinator.

stay well,

Jonah

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I am Ms Diana and I am running for Asst. Coordinator of Threshold.

Threshold will be 37 years old this year. I have been a member for nearly 30 years, and have served as Coordinator for five of those years. I have also helped out with Orientation when needed. I have hosted the Threshold munch for over 15 years. Actually, as a member and volunteer, I have held every office and nearly every chair position except "facilities". I conduct classes and workshops on BDSM topics locally and all over the country.

I have represented Threshold on the board of the Los Angeles Leather Coalition for more than 10 years. I have been an Educator for the Center for Positive Sexuality since its inception and have spoken at colleges and universities statewide. I spent more than five years on the board for Southern California Leather Woman. I love being able to give back to this community since it has given so much to me.

I am, and continue to be, invested in the long life and good health of our lifestyle and our club. I have lived through many difficult times, good times, different Boards, different directions. Threshold is a living organism (and the only "not for profit/member run" dungeon in Southern California) and is always changing. We have recently experienced some difficulties. I would like to see a few changes to address these - and also some changes to some old traditions.

I would like more regular and open communication with the membership. One of my goals is to have the website (which has come a LONG way, thanks to the efforts of our volunteers) include a "members only" access area so that information can be posted there and not on public forums (which is contrary to the bylaws). We've been working toward this for a while and it's close to becoming a working reality. In this members area, current information can be added regularly and always be available. The members want to feel that news and the board are accessible to them.

On another point, I think we need to be careful and diligent in maintaining a profile which adheres to prescribed activities and reduces any unwanted attention. Threshold may have become a bit careless of late because the times seemed more

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tolerant and we may need to pay closer attention to how we do things until we are "off of the radar". At the same time, I do not think that the solution is to skulk away, or vanish altogether. We have the right to continue to exist, and I will do everything I can to make sure we do, albeit with a dab of common sense going forward.

I love this club and many of the folks who have become friends of mine over the years. I love the influx of young people and young ideas. I'd like to see a board which represents this diversity, (as well as one which will continue the incredible job Threshold has done over the years to promote and support inclusion, diversity, education and a safe place to play and grow).

I am asking for your vote, but even more importantly, I am asking you TO vote. This is your club. It is crucial that you know your importance as a member of Threshold and exercise your active participation.

Thank you for your consideration.

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Greetings all. I am running for Threshold CFO. My name is Carlos. Most of you know me as the Orientation Chair, and as a Dungeon Monitor at the Sensations party. What you may not know about me is that I have served as Coordinator of Threshold six times - 1993 to 1996 and 2001 to 2004. During those years, our club accomplished some very basic things, like the first Comprehensive Rules for Dungeon Monitors, our Party Etiquette Rules, and our original Sex and Play Guidelines. In 2003 we found our current dungeon - after a very long search - and I signed the first 3-year lease on our space. Along the way, I have also been Assistant Coordinator once, Treasurer twice, Education Chair for something like six years, a DM on and off since at least 1992, and, of course, Orientation Chair for more than 18 years. To say that Threshold is and has been my life is only a small exaggeration.

In addition, I worked for 10 years in the 90s for a large 501(c)(3) organization, served as a volunteer board member for another 501(c)(3) The Center for Positive Sexuality for 4 years, and have worked for the last 12 years as an account executive for a co-op advertising firm.

I am running for CFO because I believe that we are at a critical point in our existence. We are just getting through a challenging crisis, and the next few months will probably be just as challenging. I would like to offer my commitment to Threshold, my years of experience working with non-profits, and my years serving as a Board member, to help with these challenges. At the same time, I confess that I have been unhappy with the air of secrecy that has hovered over our organization for the last 3 months. I want to bring back what used to be a very powerful Threshold tradition - that the Board of Directors will act openly and transparently - that the BoD will tell you what is going on in a timely manner and tell you what is being planned. I believe that it is the obligation of the BoD, as elected representatives, to keep our chairs and our membership informed and involved, because the truth of it is, the BoD can't do very much at all without your informed consent and your greatly needed assistance.

To that end, if elected, I will pursue the following key issues:

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- In cooperation with the owners of our building, bring every aspect of our operation into compliance with code - including the building of at least one ADA accessible bathroom - and as soon as possible bring the Occupancy Allowance of our Main Room to at least 115, and to at least 150 for the entire dungeon.
- I want to file the proper permits to build a permanent roof over the patio.
- I want to review our sex and play guidelines for parties. I think we have to tighten up these guidelines in order to ensure our safety in regards to legality - especially if we are expecting surprise inspections in the next few months.
- Also, I think we need to review and tighten up our 501(c)(7) non-profit procedures a bit: our record keeping needs to be a little more rigorous, and our rentals to outside for-profit groups probably discontinued.

These are the priorities, I think. These done, we can return to our amazing classes and to parties that are safe to attend on every level, both from a legal aspect and from a consent aspect.

With your support, and with a group of candidates that combine experience and energy we can bring our club back from this emergency and return to being a place of safety, of learning, and of community. Please join us and help us make these goals a swift reality.

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Members of Threshold:

My name is Sam, I have been the Corporate Secretary for 2 years and I am now seeking election as CFO. I am one of the DM's and I have been hosting 10 before 10 for over 4 years.

I will continue to work to make Threshold a safer place. I wish to get the place running properly with the correct permits and such to reduce the risk of us getting shut down again.

I love this club, I want to see it maintain its clean and welcoming reputation as well as its commitment to education.

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My scene name is Aria, I'm running for corporate secretary. I have been practicing BDSM for over 12 years and I have been a member of Threshold since 2014. You would know me as the bubbly friendly gatekeeper for Nerdgasm and the last DM for the Sensations party. I actively volunteer, you may have seen as a runner for the past Bizarre Bazaar, Carnal Carnival and previous My Kinky Valentine's. I want to help make threshold volunteers staff more inclusive and diverse by assisting with its efficiency and recruitment. I would like to change the process that prevents new members from becoming active or taking a direct role. How I plan to do so is by creating a larger pool of volunteers that would allow safe, energetic, and responsible members to participate. I believe that by having a larger group of volunteers, would allow members to engage without feeling burned out by their commitment to the club house.

In my personal life I have work experience in the United States Marine Corps. Also, as a Finance Assistant, as Administrative assistant, and as a Concierge. My experience in these fields makes me the best candidate for the secretary position because of my ability to problem solve, my familiarity with IT, discretion with confidential information, good communication skills, my capacity to be flexible and creative. All of these reasons make me the logical choice.

What this does for you the voter; First increases diversity which means all of us members get to see someone who looks like us and the possibility of our thoughts and wishes being expressed to the board. Second, I bring a fresh perspective. *"Fresh blood is always good."* -Kyle Secor- Third, all private information and material will be handled with the utmost concern and discretion because *"Consent and boundaries isn't situational. You can't pick and choose."* -Myka Chaotic-

I would like to make the future of Threshold a safe and all-inclusive space where everyone feels invested and appreciated. I hope you choose me and we can work together to improve upon our already awesome club.

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My name is Cutter -TheSourPatchKid. I am running for the 5th body board position. I am the current volunteer coordinator and have been a member of Threshold for the past two years and attended the majority of business meetings in that time.

I love Threshold. I have volunteered for other non-profits and held a variety of positions through high school and college, but Threshold means something more to me, as it does for many of you. Serving as the volunteer coordinator, I have had the privilege of getting to know its members over the past year. I have seen your strengths and your abilities. I have seen how Threshold can improve. I can see how you, myself, everyone can come together and make these changes possible- and we must because change is inevitable at the juncture we find ourselves. I am running for 5th board because I hear your concerns and understand your efforts in wanting to make sure Threshold continues to serve its community. Here are my ideas for the position.

I'd like 5th board to handle special projects and community involvement. Working as the volunteer coordinator, I have seen the lack of room for people to volunteer. Creating those opportunities has been difficult in some cases, but I'd like to expand on our current system by focusing on key areas that could help relieve the burden of weekly operations. This would allow for people to step up into a volunteering capacity, and then one day leadership.

Additionally, I'd like for leadership to receive proper instruction on how to proceed when information around consent violations comes forward. Not only creating ways for the information to be shared with the board, but also how to create a positive environment for consent and open communication. We have seen how consent violations and predatory behavior hurts the community, especially when handled poorly. Equipping our people in leadership with the proper tools to help in these times of sensitivity and importance can greatly improve how Threshold interacts with the community.

Lastly, I'd like for clearer communication and transparency from the board to its members, which would allow for more member involvement. I want to figure out a way for members to get easier access to the information that is important to

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them. Delivering via email has been challenging, but I believe the website will one day have a members only section. The website has seen great improvement recently, and I think this will be an excellent addition that would benefit our membership. I believe transparency is important to our members and to our chairs. If we want to continue to grow and serve those we reach, we have to be able to utilize our membership's ability to provide the right person(s) for the job. The only effective way to insure this is if our members have convenient access to reliable club information as they develop. (cont'd)

We are experiencing a season of uncertainty, so having a concise, transparent, and convenient mode of communication would ease any concerns and provide potential solutions that would have otherwise been overlooked.

Thank you for taking the time to read each of these candidates' statements. Your vote does matter. Your voice is important. As a member of Threshold you have a say in which direction the club goes. Please use your voice to vote for what you think is best, whatever it may be. Together, we will make a difference. We will get our club back to providing safety, education, and inclusivity to all. And, we will become stronger and closer as a club.

Thank you for your consideration,

Cutter- TSPK